

Code of Conduct

BlueLine Consulting GmbH is fully committed to the principle of honesty, integrity and fair play in all its businesses and activities. This policy outlines our values, ethics and responsibilities for interactions with BlueLine's staff clients and the corporation.

- The Code of Conduct applies to every staff member of the BlueLine Consulting GmbH including employees, temporary, interim staff or others who act in behalf of BlueLine Consulting GmbH.
- Our activities are based on values such as honesty, integrity, esteem and respect for people. These values define our activities and are the foundation for our actions and our responsibilities towards our business partners, clients and our corporation.
- Our reputation will be upheld if we act in accordance with the law, the Business principles and our Code of Conduct. Our trustworthiness and competence is key to us and very important for our acting with our clients.
- We encourage our business partners to respect these corporate principles and act in behalf of it.
- We are responsible for the safety our staff and clients (occupational health and safety and social security) and we respect the environment.
- Our HSSE-rules (Health, Safety, Security and Environment) are:
 - Comply with laws, standards and guidelines
 - Take action in uncertain situations or if laws, standards and guidelines are not complied
 - Respect our neighbors.
- We are committed that our economic activities are in accordance with the human rights.
We take social responsibilities for our staff.
We conduct staff, our clients and ourselves with tolerance, respect and appreciation.
We do not tolerate bullying or harassment.
We will support equal opportunity.
- We are following the rules of data protection, in particular the protection of confidential data of our staff, business partners and clients.
- It is our obligation that we secure our business activities for revision and that all legal and official regulations are complied.
- We handle our business activities and international interactions in accordance with the law, ethical and professional conduct.
- Everyone, who is associated with BlueLine Consulting, must comply with the laws for the fight of bribery, money laundering and corruption in all countries, which we are operating, and in accordance with the international laws.